

**TO: All Benefits Eligible Employees**

**FROM: Benefits Department**

**DATE: March 31, 2009**

**SUBJECT: Special Enrollment Period Related to the Children's Health Insurance Program Reauthorization Act (CHIPRA)**

Eligible employees and their dependents may enroll in DePaul University's health coverage at time of hire, during annual enrollment or when they experience a qualifying event such as marriage, birth of a child or loss of other coverage.

Effective April 1, 2009, the group health plans provided by DePaul will include two additional special enrollment opportunities. These two new qualifying events are when:

1. The employee or dependent's Medicaid or CHIP (Children's Health Insurance Program) coverage is terminated as a result of loss of eligibility; or
2. The employee or dependent becomes eligible for a premium assistance subsidy under Medicaid or CHIP.

An employee must request this special enrollment within 60 days of the loss of Medicaid or CHIP coverage, or within 60 days of when eligibility for premium assistance under Medicaid or CHIP is determined. Thirty-one day notice is required for all other special enrollments.

Should you have a qualifying event and want to enroll in health coverage, contact the Benefits Department at ext. 2-8232.