Prospective Retiree FAQs

1. Q: What are the requirements for retiree medical insurance?
   A: The eligibility requirements for retiree medical insurance are age 55 with 20 years of full-time cumulative service or age 62 with 10 years of full-time cumulative service. In addition, the faculty or staff member must be enrolled in the medical plan at the time of retirement.

2. Q: How will I be notified of my annual retiree medical premium?
   A: Each November, you will receive Annual Enrollment materials and premium information for the upcoming year. If you do not receive, the information, contact the Human Resources office at 312-362-8232.

3. Q: Will I have an Annual Enrollment period?
   A: Yes, Retiree Annual Enrollment occurs every fall. Annual Enrollment materials are sent directly to the homes of all retirees.

4. Q: Where can I find information about the retiree medical insurance?
   A: Please refer to the Retiree Medical SPD for information.

5. Q: How do I contact Human Resources?
   A: 312-362-8500

6. Q: How do I contact Medicare?
   A: 800-MEDICARE http://www.medicare.gov/

7. Q: How do I contact Social Security?
   A: 800-772-1213 http://www.socialsecurity.gov/

8. Q: How do I contact TIAA-CREF and/or Fidelity?
   A: TIAA-CREF 800-842-2776 http://www.tiaa-cref.org/
       Fidelity 800-343-0860 https://www.fidelity.com/

9. Q: Which parts of Medicare do I need to enroll in when I retire?
   A: When you retire, you will need to enroll in Medicare Parts A and B if you will be age 65 or older. DePaul University retiree medical plan will pay benefits as if you are enrolled in both Parts A and B. The same is also true if your spouse will be age 65 or older when you retire. He or she will need to enroll in Medicare Parts A and B. You do not need to enroll in Medicare Part D. If you enroll in Medicare Part D, you will no longer be eligible for the DePaul retiree medical plan.

10. Q: When I die, does my spouse have the ability to maintain the retiree medical insurance?
    A: Yes, if you die while both you and your spouse are enrolled in retiree medical, your spouse will be able to maintain the same benefits in the retiree medical insurance.

11. Q: Who is eligible to be included on my retiree medical health insurance?
    A: Your spouse and eligible dependents are able to be included on your retiree medical insurance as long as they were on your medical coverage at the time of
your retirement. You are also able to enroll your spouse and eligible dependents during an Annual Enrollment period or if you experience a qualified family status change.

12. Q: How are my retiree medical plan premiums calculated?
A: Please refer to the following retiree medical brochure

13. Q: Can the retiree medical plan be changed after I retire?
A: The University strives to maintain high quality, affordable health plans for employees, retirees and their families. In order to accomplish this, it may be necessary to change insurance carriers and features of the plans on a regular basis to take advantage of effective new health care delivery options. The university reserves the right to terminate, suspend, withdraw, amend or modify all or any part of the plans, or to change the cost of coverage, at any time without notice.