Statement of Purpose: DePaul University is an affirmative action equal opportunity employer. As such we are subject to certain governmental recordkeeping and legal reporting requirements. While your reply will be most helpful to us in reporting accurate data, completing this form is entirely voluntary and is not a requirement for employment. You will not be subject to adverse treatment for declining to provide this information. The information obtained will be kept confidential and separate from your application and/or personnel records and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations.

Name: ___________________________________________  Today’s Date: ____________________

Your Race / Ethnicity*

DePaul is proud of its diversity, and is interested in gaining a better understanding of the multi-ethnic composition of our faculty and staff. We are taking advantage of the federal regulations to gather more in depth information in order to better understand the many dimensions of diversity within our campus community. Please answer question 1 and 2 below or check box #3.

1) Are you Hispanic or Latino?  ☐ Yes  ☐ No

2) If you answered "No" above, please indicate your primary race by placing a “1” in the corresponding box below and, if you wish to identify secondary race, please place a “2” in as many boxes as appropriate.

   ☐ American Indian/Alaskan Native  ☐ Native Hawaiian / Pacific Islander
   ☐ Asian  ☐ White
   ☐ Black/African American

3)  ☐ I do not wish to self-identify race / ethnicity

Your Gender

Please check one of the boxes below.

☐ Female  ☐ Male  ☐ I do not wish to self-identify gender

*Race/Ethnic Definitions:

American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment

Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa